



This Award is given to

**Image Source Inc.**

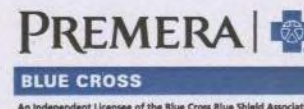
as one of Washington's Best Workplaces.  
Given at Safeco Field, Seattle, Washington  
this 13th day of August, 2008

EMORY THOMAS JR.  
PUBLISHER

Puget Sound  
**BUSINESS JOURNAL**



MOSS ADAMS LLP





| COMPANY, ADDRESS, PHONE, WEBSITE  | EMPLOYEES IN WASHINGTON/<br>COMPANYWIDE | ALLOWS SABBATICALS/<br>SPECIAL EVENTS FOR<br>WORKERS/<br>SUBSIDIZES CONTINUED<br>EDUCATION | FLEXIBLE EMPLOYEE<br>AND FAMILY NEEDS<br>POLICIES/<br>ENCOURAGES<br>CHARITABLE-CAUSES<br>PARTICIPATION/<br>BENEFITS TO SAME-SEX<br>PARTNERS | DESCRIPTION OF SERVICES   | TOP LOCAL EXECUTIVE                        |
|---|---|--|---|---|--|
| <b>Accountants Inc.</b><br>10900 N.E. 8th St., Suite 1414, Bellevue WA 98004,<br>425-454-4111   www.accountantsinc.com          | 13<br>220                               | -<br>Yes<br>Yes  | Yes<br>Yes<br>-   | Staffing firm that provides financial employees from clerks to CFOs   | Kathy Gershwind, area manager              |
| <b>Blueline</b><br>25 Central Way, Suite 400, Kirkland WA 98033,<br>425-216-4051   www.thebluelinegroup.com                     | 20<br>20                                | Yes<br>Yes<br>Yes  | Yes<br>Yes<br>Yes   | Civil engineering and land development consultants  | Brian Darrow, president                    |
| <b>CFO Selections LLC</b><br>14432 S.E. Eastgate Way, Suite 400, Bellevue WA 98007,<br>425-285-2306   www.cfoselections.com     | 24<br>26                                | Yes<br>Yes<br>-  | Yes<br>Yes<br>-   | Recruiting and staffing firm for senior-level financial executives.   | Thomas Varga, founder and managing partner |
| <b>ChameleonTechnologies Inc.</b><br>520 Kirkland Way, Suite 101, Kirkland WA 98033,<br>425-827-1173   www.chameleontechinc.com | 8<br>8                                  | -<br>Yes<br>Yes  | Yes<br>Yes<br>Yes   | Technical staffing and professional services firm   | Melissa Acton-Buzard, co-founder           |
| <b>Chermak Construction Inc.</b><br>655 Edmonds Way, Edmonds WA 98020, 425-776-1367  <br>www.chermak.com                        | 40<br>40                                | -<br>Yes<br>-  | Yes<br>Yes<br>-   | Full service remodeling contractor  | Howard Chermak, president                  |
| <b>Construx Software</b><br>10900 8th Ave. N.E., Bellevue WA 98004, 425-636-0111<br>  www.construx.com                          | 17<br>17                                | Yes<br>Yes<br>Yes  | Yes<br>Yes<br>-   | Technical consultants for software development and training   | Steve McConnell, CEO                       |
| <b>GordonDerr LLP</b><br>2025 First Ave., Suite 500, Seattle WA 98121, 206-382-9540<br>  www.gordonderr.com                     | 45<br>45                                | Yes<br>Yes<br>Yes  | Yes<br>Yes<br>Yes   | Real estate, land use, and environmental law firm   | Jay Derr, managing partner                 |
| <b>Hrnovations Inc.</b><br>700 112th Ave. N.E., Suite 300, Bellevue WA 98004,<br>425-451-9410   www.hrnovations.com             | 16<br>19                                | Yes<br>Yes<br>Yes  | Yes<br>Yes<br>Yes   | On- and off-site human resources agency providing hands-on guidance to administrative, payroll and benefit services | Mike Komola, president                     |
| <b>Image Source Inc.</b><br>1524 Market St., Suite 200, Kirkland WA 98033,<br>425-747-7080   www.imagesourceteam.com            | 12<br>15                                | -<br>Yes<br>-  | Yes<br>Yes<br>-   | Promotional merchandise apparel agency  | Brian Haner, president                     |
| <b>Northwest Laboratories</b><br>13228 S.E. 30th St., Suite C-6, Bellevue WA 98005,<br>206-686-5006   www.nwllabs.net           | 11<br>16                                | Yes<br>Yes<br>-  | Yes<br>Yes<br>-   | West Coast sales and service operation; a dental lab near Hong Kong specializes in implants and cosmetics           | Patrick Tessier, CEO                       |

|  |          |                   |                   |  |   |
|--|----------|-------------------|-------------------|--|---|
| <b>Northwest Staffing Resources</b><br>315 W. Mill Plain Blvd., Suite 100, Vancouver WA 98660,<br>360-695-4900   www.nwstaffing.com  | 8<br>44  | -<br>Yes<br>Yes   | Yes<br>Yes<br>Yes | Temporary, contract and direct hire<br>staffing organization   | Molly Kalomiris, general manager              |
| <b>Owen Media</b><br>3130 E. Madison St., Suite 206, Seattle WA 98112, 206-322-<br>1167   www.owenmedia.com/                         | 12<br>23 | -<br>-<br>Yes     | Yes<br>Yes<br>-   | Provides public relations, events<br>management, advertising,<br>graphics design and marketing<br>support  | Paul Owen, president                          |
| <b>Quantum Consulting<br/>Engineers LLC</b><br>1511 Third Ave., Suite 323, Seattle WA 98101, 206-957-3900<br>  www.quantumce.com     | 17<br>18 | Yes<br>Yes<br>Yes | Yes<br>Yes<br>Yes | Structural engineers for new<br>and existing buildings, including<br>new construction, tenant<br>improvements, renovation, and<br>historic rehabilitation projects | Jack Wiggins, principal                       |
| <b>Tango Office Environments</b><br>1750 112th Ave. N.E., Suite C-245, Bellevue WA 98004,<br>425-289-9800   www.tangooffice.com      | 10<br>13 | Yes<br>Yes<br>Yes | Yes<br>Yes<br>-   | An Allsteel contract office furniture<br>dealer  | Dariell Coutts, owner and president<br>dealer |
| <b>Terra Staffing Group</b><br>1000 S.E. Everett Mall Way, Suite 301, Everett WA 98208,<br>425-355-7223   www.TerraStaffingGroup.com | 45<br>45 | -<br>Yes<br>Yes   | Yes<br>Yes<br>-   | Recruiting and staffing firm   | Steve Neighbors, CEO                          |
| <b>The Frause Group Inc.</b><br>1411 Fourth Ave., Suite 1210, Seattle WA 98101,<br>206-352-6402   www.frause.com                     | 13<br>15 | -<br>Yes<br>Yes   | Yes<br>Yes<br>-   | Full service communications firm   | Bob Frause, chairman and CEO                  |
| <b>The Resource Group</b><br>1400 Talbot Road S., Suite 301, Renton WA 98055,<br>425-277-4760   www.resgroup.com                     | 20<br>23 | -<br>Yes<br>Yes   | Yes<br>Yes<br>-   | Microsoft Dynamics business-<br>management software and<br>consulting services   | Marty Schillaci, president                    |
| <b>The Schuster Group Inc.</b><br>16 West Harrison St., Seattle WA 98119, 206-529-3900<br>  www.theschustergroup.com                 | 14<br>15 | Yes<br>Yes<br>-   | Yes<br>Yes<br>Yes | Real estate investment and<br>development firm   | Mark Schuster, chairman and CEO               |
| <b>Vitalent Group LLC</b><br>2212 Queen Annie Ave. N., Suite 127, Seattle WA 98109,<br>206-390-8058   www.vitalentgroup.com/         | 25<br>25 | Yes<br>Yes<br>-   | Yes<br>Yes<br>Yes | Professional services firm and<br>business advisers  | Kris Klein, managing partner                  |
| <b>Westhill Inc.</b><br>12810 N.E. 178th St., Suite 104, Woodinville WA 98072,<br>425-483-0999   www.westhillinc.com                 | 41<br>41 | -<br>Yes<br>Yes   | Yes<br>Yes<br>Yes | Design/build residential<br>remodeling and custom home<br>builder  | Charles Russell, president and CEO            |